ANHBC Associate Membership Terms of Reference

ANHBC is the direct operator of a number of neighbourhood houses and an outdoor camp, all in the Metro Vancouver region. The Associate Membership program was established to allow ANHBC to engage with other community-based non-profit organizations who are connected to the neighbourhood house movement and to enable these organizations to gain some of the benefits of being connected with the ANHBC network while maintaining independent legal status.

Associate Members are non-voting. Membership terms are one year long.

Eligibility Criteria

Associate Membership is available to non-profit/community organizations that:

- Support and uphold the vision, mission and values of ANHBC
- Offer programs and services that are consistent with the values of the neighbourhood house movement
- Operate in BC

Applications for Associate Membership will the reviewed by the ANHBC Senior Leadership Team and approved by the ANHBC Board of Directors.

Requirements

To join the ANHBC as an Associate Member, the community organization is required to complete the Associate Membership application. Once approved by the ANHBC Board of Directors, a memorandum of understanding (MOU) agreement will be signed by both parties.

Benefits

Associate Membership is a valuable tool for organizations that have an active interest in the neighbourhood house movement. ANHBC promotes our Associate Members on the home page of our website, <u>anhbc.org</u>. As an Associate Member your organization can:

- Participate in ANHBC's events and social and community functions
- Gain access to opportunities for collaboration on projects
- Gain access to advice and support on the neighbourhood house model

Membership Period and Fees

One year; renewable annually. Membership period is from April 1 to March 31. Fees are set by the ANHBC Board of Directors from time to time. If your membership is not renewed by April 30, the membership will be deemed to have lapsed.

Additional Fee-Based Services

ANHBC Associate Members may access additional supports and services on a fee-forservice basis.

- ANHBC Central Services
 - o Information, research and reports
 - Selected administrative services including: accounting, payroll, human resources, marketing, funding information, leadership training
 - Strategic planning support
 - Coaching and leadership support
- Participation in the ANHBC's professional development and staff training
- Membership to the International Federation of Settlements (IFS)

ANHBC Vision

Everyone lives in a healthy and engaged community.

ANHBC Mission

ANHBC plays a leadership role in building healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC Values

We are...

Place-based: We focus on strengthening our neighbourhoods and communities.

Inclusive: We create places where people are welcomed and feel a sense of

belonging. We celebrate diversity and treat everyone with respect.

Collaborative: We work together with our neighbours, community members, and

partners, achieving success through innovation, creativity, and support

for one another.

We value...

Leadership: We are committed to being sector leaders and fostering leadership in

staff, volunteers, and participants.

Social justice: We believe social and economic benefits should be distributed for the

benefit of all people.

What is a Neighbourhood House?

A neighbourhood house is a non-profit organization that:

- Is governed by an active community advisory group
- Demonstrates responsiveness to local culture and needs
- Welcomes, encourages and champions diversity in all facets of the organization
- Provides or intends to provide a welcoming "open-door" environment for neighbours to gather